

**NEBRASKA AIR NATIONAL GUARD
ENLISTED VACANCY ANNOUNCEMENT FOR**

Senior Master Sergeant to Chief Master Sergeant – JFHQ (DSG)

Closing Date: 8 September 2025

*The Nebraska Air National Guard – Joint Force Headquarters is accepting applications for a Promotable Senior Master Sergeant through Chief Master Sergeant Position. This announcement is for a Drill Status Guard (DSG) position. **This position is available to current members of the Nebraska Air National Guard and those who are eligible to join the Nebraska Air National Guard. Those interested in this opportunity should send the following information to Colonel Spencer Hansen (spencer.hansen.2@us.af.mil):***

- A letter of intent requesting consideration, indorsed by your commander
- Resume (Federal or Private Sector Resumes are acceptable)
- Goals and Objectives Plan (as described below)
- Current Records Review RIP (available through Virtual MPF)
- Copies of last three fitness assessments
- Last 2 EPBs

The following is pertinent information on the position:

Grade Requirement: Promotable SMSgt (E-8) and CMSgt (E-9)

AFSC: Any AFSC

Background: JFHQ is looking for a Chief Master Sergeant with passion, initiative, and drive to better the Nebraska Air National Guard for long term success. Applicants may have any AFSC, as long as his/her dedication and vision is to promote betterment of state mission requirements and airmen development. Applicants will be required to provide a Goals and Objectives Plan to support the JFHQ work area and responsibilities of the selectee. Applicants must identify how their Goals and Objectives Plan aligns with at least one of the following work areas:

- A1 – Manpower and Personnel
- A2 – ISR and Cyber Effects Operations
- A3 – Operations
- A4 – Logistics
- A5 – Plans and Requirements
- A6 – Communications
- A7 – Installations and Mission Support
- A8 – Strategic Plans and Programs
- A9 – Studies, Analysis, and Assessments
- A10 – Strategic Deterrence and Nuclear Integration

Goals and Objectives Plan:

- Maximum of 2 pages.
- Must outline a goal that the applicant wants to accomplish during initial selection of Chief Master Sergeant Position.
- Must address the potential impact to the Nebraska Air National Guard Mission and/or Airmen of the NEANG upon goal completion.
- Goal must be SMART (Specific, Measurable, Attainable, Relevant, and Time-based).
- It is advised that the goal be achievable (or a foundation for long-term success is achieved) within a two to four year period of acceptance of the position.
- Applicant must identify desired career path after goal completion.

Eligibility Requirements:

- *Training:* Must be willing to attend the Chief Master Sergeant Orientation course within one year of selection.
- *Retention:* Must have or be able to attain 24+ months of retainability.
- *Skills:* Must have demonstrated strong leadership and managerial skills.
- *Physical Requirements:* Must be in good physical condition and be medically qualified in accordance with applicable Air Force and Air National Guard regulations. Must meet Air Force and Air National Guard weight and fitness standards.
- *Security Requirements:* Must be able to meet applicable security requirements to hold appropriate security clearance (Secret)

Questions regarding eligibility or qualifications for this position may be addressed to Maj Trevor Boyd at 402-309-8131.

E-mail applications to Col Spencer Hansen at spencer.hansen.2@us.af.mil

NO LATER THAN 8 September 2025